#### Agenda Item 4.A

# MINUTES\* SAN DIEGO CONVENTION CENTER CORPORATION THE BOARD OF DIRECTORS

## SPECIAL BOARD MEETING OF NOVEMBER 12, 2019

| BOARD MEMBERS<br>PRESENT:  | Chair Xema Jacobson and Directors Jaymie Bradford, Gil<br>Cabrera, Elvin Lai, Carol Kim, Carlos Cota and Allan Farwell |
|----------------------------|--|
| BOARD MEMBER(S)<br>ABSENT: |  |
| STAFF PRESENT:             | Rip Rippetoe, Karen Totaro, Mardeen Mattix, Andy Mikschl, Rita de la Fuente, and Pat Evans (Recorder)                  |
| ALSO PRESENT:              | Jennifer Lyon, General Counsel   |

<sup>\*</sup>Audio copies of Board of Director meetings are available upon request. Please contact Pat Evans at (619)525-5131 or pat.evans@visitsandiego.com to request a copy.

## 1. Call to Order

Chair Jacobson called the Special Board Meeting to order at 8:38 a.m. in Temecula Rooms 3-4 of the Marriott Marquis Hotel & Marina, 333 West Harbor Drive, San Diego, CA 92101. All Directors were present.

- 2. Non-Agenda Public Comments: None
- 3. <u>Compensation Study Update</u>: Terry Kurtenbach, Director of Human Resources, provided an overview of the compensation study commissioned by the Corporation and she reviewed strategy and criteria. She also discussed how the results of the study would be implemented upon completion of the study.
- 4. Closed Session: The Board entered into closed session at 8:55 a.m. to discuss:
  - A. EMPLOYEE PERFORMANCE EVALUATION
    Government Code Section 54957
    Title: President & CEO

The Board returned to open session at 9:40 a.m.

Reporting out of closed session, General Counsel Lyon stated that the Board discussed item A. Direction was given but no reportable action was taken.

## 5. Board Retreat

During the Board Retreat, staff and consultants provided presentations and engaged in discussions regarding: City mandated Brown Act review, overview of the state of convention center industry and industry safety and security, the Board's strategic goals and financial reporting updates.

There being no further business, the meeting adjourned at 4:10 p.m.

#### **CERTIFICATION**

I, Carol Kim, Secretary of the Board of Directors of the San Diego Convention Center Corporation, Inc., do hereby certify that the foregoing is a true and correct copy of the minutes of the business transacted by the Board of Directors of the San Diego Convention Center Corporation, Inc., at a duly noticed meeting held on November 12, 2019, and that said minutes were approved by the Board of Directors on December 3, 2019.

Carol Kim, Secretary