

Agenda Item 3.A

MINUTES*
SAN DIEGO CONVENTION CENTER CORPORATION
THE BOARD OF DIRECTORS

“SPECIAL” BOARD MEETING OF OCTOBER 15, 2021
Via Teleconference

BOARD MEMBERS PRESENT:	Chair Elvin Lai and Directors Carol Kim, Jeff Gattas and Shawn VanDiver
BOARD MEMBER(S) ABSENT:	Directors Carlos Cota and Jaymie Bradford
STAFF PRESENT:	Rip Rippetoe, Mardeen Mattix, Andy Mikschl, Corey Albright and Pat Evans (Recorder)
ALSO PRESENT:	Jennifer Lyon, General Counsel

*Audio copies of Board of Director meetings are available upon request. Please contact Pat Evans at (619)525-5131 or pat.evans@visitsandiego.com to request a copy.

1. Call to Order

Chair Elvin Lai called the Board Meeting to order at 11:06 p.m. in the Executive Boardroom of the San Diego Convention Center Corporation, 111 West Harbor Drive, San Diego, CA 92101. Chair Lai then called roll to determine which Directors were present on the teleconference:

Director Lai – Present
Director Kim – Present
Director Farwell – Present
Director Cota – Absent
Director Gattas – Present
Director VanDiver – Present
Director Bradford – Absent

All Directors were present except Directors Cota and Bradford. Chair Lai noted that all votes taken during this meeting would be recorded via roll-call vote.

2. Non-Agenda Public Comment – None

3. Board Committee Reports and Board Action Items:

Action Item(s):

A. Authorization to Adjust Compensation for Designated Staff

Mr. Rippetoe submitted a memorandum that detailed current Corporation staffing shortages and outlined the Corporation's proposed solution to this staffing shortage. Staff proposes to increase salaries of designated staff positions in order to retain current staff and recruit additional staff.

Staff indicated the maximum cost of the salary increases for all positions under consideration is approximately \$2.1 million. After discussion, the Board approved the \$2.1 million expenditure; however, should the cost of the salary increases exceed that amount, further review by the Board will be required.

Directors VanDiver and Gattas moved and seconded, respectively, to authorize adjustment of compensation for designated staff positions in an amount not to exceed \$2.1 million.

**Director Lai – Aye
Director Kim – Aye
Director Farwell –Aye
Director Cota – Absent
Director Gattas – Aye
Director VanDiver – Aye
Director Bradford – Absent**

Vote: Unanimous

AYES: 5 NAYS: 0 ABSTENTIONS: 0

Director Cota joined the meeting at 11:21 a.m.

4. Board Comment [Govt. Code § 54954.2(a)(2)] – None

There being no further business, the meeting adjourned at 11:23 a.m.

I, Carlos Cota, Secretary of the Board of Directors of the San Diego Convention Center Corporation, Inc., do hereby certify that the foregoing is a true and correct copy of the minutes of the business transacted by the Board of Directors of the San Diego Convention Center Corporation, Inc., at a duly noticed meeting held on October 15, 2021 and that said minutes were approved by the Board of Directors on October 26, 2021.

[Approved at Board Meeting of October 26, 2021]
Carlos Cota, Secretary