

**SAN DIEGO CONVENTION CENTER CORPORATION  
“SPECIAL” BOARD OF DIRECTORS MEETING**

**WEDNESDAY, MAY 22, 2024, 12:30 P.M.  
111 W. Harbor Drive, 2<sup>nd</sup> Floor, Executive Boardroom  
San Diego, California 92101**

**AGENDA**

**Telephone number for members of the public  
to observe, listen, and address the meeting telephonically:  
1(888) 251-2909 – Access code is 6724115#**

**1. Call to Order – Jeff Gattas, Chair**

**2. Non-Agenda Public Comments**

This portion of the agenda provides an opportunity for members of the public to address the Board on items of interest within the jurisdiction of the Board that are not on the posted agenda. Pursuant to the Brown Act, no discussion or action shall be taken by the Board on items not posted on the agenda.

**3. Board Committee Reports and Board Action Items**

**A. Authorization to Ratify Contract Change Orders and to Approve Additional Change Order for West Kitchen Construction**

**B. Authorization to Approve Aramark Contract for Temporary Staffing**

**4. Board Comment [Govt. Code § 54954.2(a)(2)]**

**5. Urgent non-agenda items (must meet the requirements of Government Code, Section 54954.2)**

**6. Closed Session**

**A. CONFERENCE WITH LEGAL COUNSEL---ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to Government Code section  
54956.9(d)(2) with facts and circumstances pursuant to 54956.9(e)(2)  
Cancellation/Rescheduling of Future Events (1 case)**

**B. CONFERENCE WITH LEGAL COUNSEL---EXISTING LITIGATION  
Pursuant to Government Code section 54956.9(d)(1) (1 case)  
Case No. 37-2020-00008111-CU-WT-CTL**

**C. EMPLOYEE PERFORMANCE EVALUATION  
Government Code Section 54957  
Title: President & CEO**

## Adjournment

This information is available in alternative formats upon request. To request an agenda in an alternative format, or to request a sign language, oral interpreter, an Assistive Listening Device ("ALD"), or other reasonable accommodation for the meeting, please call Pat Evans at (619) 525-5131 at least two working days prior to the meeting to ensure availability. **Audio copies of Board of Director meetings are available upon request. Please contact Pat Evans at (619)525-5131 or [pat.evans@visitsandiego.com](mailto:pat.evans@visitsandiego.com) to request a copy.**

In compliance with Government Code section 54957.5, non-exempt written material that is distributed to the Board prior to the meeting will be available at the meeting or it may be viewed in advance of the meeting online at [visitsandiego.com](http://visitsandiego.com). Materials distributed to the board after the posting of this agenda also will be available. Please contact Pat Evans at (619)525-5131 or [pat.evans@visitsandiego.com](mailto:pat.evans@visitsandiego.com) if you would like to receive a copy of any material related to an item on this agenda.

**Action items on this agenda may be consolidated for voting purposes into a single vote of the Board, to the extent they are routine or otherwise do not require further deliberation. A Board member may comment on an action item before it is voted upon as part of the consolidated vote; however, if a Board member wishes to discuss an action item, that item will not be included in the consolidated vote. If a member of the public wishes to comment upon an action item, they should so advise the Board chair at or before the public comment portion of the meeting, in which case that item will not be included in any consolidated vote.**

## Agenda Item 3.A

# SAN DIEGO CONVENTION CENTER CORPORATION M E M O R A N D U M

**TO:** Board of Directors

**FROM:** Corey Albright, Chief Operating Officer

**DATE:** For the Agenda of May 22, 2024

**RE:** Authorization to Ratify Contract Change Orders and to Approve Additional Change Order for West Kitchen Construction

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### BACKGROUND

There are two commercial kitchens within the San Diego Convention Center. One is located in the East Building and the other in the West Building. The West Building kitchen, which opened in 1989, is original to the building. Commercial kitchens have an approximate lifespan of 15 to 20 years, whereas the existing space had items well beyond this timeframe. In addition to functionality benefits, this renovation project will allow the Corporation's food and beverage partner to gain efficiencies, increase production, and increase revenues with the renovated 10,956 square foot commercial kitchen space.

In October 2022, staff contracted for the design and engineering of the west kitchen. Subsequently, Staff issued Requests for Proposals (RFPs) for the kitchen construction and separately for the kitchen equipment in June 2023. The resulting Staff recommendation was reviewed and approved by the Board in August 2023.

The original contract budgets were as follows:

- Costa Azul Contracting Group (Construction): \$2,500,000.00, with an additional contingency of \$254,000.00, for a combined construction budget of \$2,754,000.00.
- San Diego Restaurant Supply (Equipment): \$1,823,311.38, with an additional contingency of \$182,331.14, for a combined equipment purchase budget of budget of \$2,005,642.52.

### DISCUSSION

Over the course of demolition, preliminary inspections, and further infrastructure reviews, it was determined the drawings and scope of work needed to be revised to account for supporting infrastructure replacement needs and upsizing for increased equipment demand. These adjustments are essential to ensure the project's success and functionality.

Staff approved three change orders totaling \$384,677.00 to the current construction contract to address various project needs. Below is a summary of the change orders:

<b>Change Order</b>	<b>Amount</b>	<b>Description</b>
1	\$8,800.00	Additional field investigations to explore moving the restrooms and locker rooms associated with the kitchen.
2	\$213,877.00	Added plumbing replacement to the scope of work.
3	\$162,000.00	Switched the design and engineering responsibilities to a subconsultant of Costa Azul.

Change orders 2 and 3 exceed the original contract amount and contingency by \$163,927.00.

In change order 2, Staff added plumbing replacement to the scope of the contract, although not part of the original design, it became necessary for permitting requirements to keep the project on track. Staff identified a narrow window of opportunity to complete this plumbing work overhead in Exhibit Hall A and authorized Costa Azul to proceed to avoid disrupting our event schedule.

In change order 3, Staff switched design teams to ensure a thorough assessment of existing conditions and to capture all major mechanical, electrical, and plumbing system requirements that were not fully addressed initially.

Furthermore, I have authorized constructive change orders for work amounting to an additional \$113,467.00. This work has been performed but has not yet been formally executed in the contract. As a result, Staff is recommending the ratification of change orders 2, 3, and constructive change orders which exceed the original contract amount and contingency by \$277,394.00.

Separately, Staff is recommending an additional change order. As a result of our internal review and the new design team's thorough evaluation of the project, scope, code and permitting requirements, significant scope gaps have been identified that are necessary to address. Costa Azul and their design team have identified necessary revisions to the scope. These primarily include substantial upgrades to mechanical (e.g. installation of new make-up air unit on roof and other necessary adjustments to ventilation) and electrical (e.g. distribution and panel replacement and capacity improvements). Staff thoroughly vetted the additional scope components and agree with the necessity to proceed with the additions. The proposed change order to Costa Azul's contract is for \$2,284,246.00 and has not been authorized or executed yet. Staff is recommending approval of the change order with an additional \$456,849.20 for contingency to finish out the West Kitchen construction.

FINANCIAL OVERVIEW

The financial implications of these changes on the project budget are as follows:

<b>Contract</b>	<b>Original Amount</b>	<b>Revised Total</b>
Costa Azul Contracting Group	\$2,754,000.00	\$5,315,640.00
San Diego Restaurant Supply	\$2,005,642.52	\$2,005,642.52
Design/Permits/Contingency	\$162,091.89	\$618,941.09

The construction budget with Costa Azul will increase from the original board approved total of \$2,754,000.00 to a revised total of \$5,315,640.00. The San Diego Restaurant Supply budget remains at \$2,005,642.52. Including the additional costs for design, permitting, and networking, which total \$162,091.89, the cumulative total of the project budget with the inclusion of \$456,849.20 (20% contingency based on amended contract value) of these changes will be as follows:

- Board Approved Project Budget: \$4,759,642.52
- Revised Project Budget: \$7,940,223.61

STAFF RECOMMENDATION

Authorize ratification of the second, third, and constructive change orders, which exceed the original contract amount and contingency by \$277,394.

Approve the proposed change order amounting to \$2,397,713.00 with an additional \$456,849.20 in project contingency, bringing the total not to exceed project cost total to \$7,940,223.61.

/s/

\_\_\_\_\_  
Corey Albright,  
Chief Operating Officer

Attachment - Exhibit "A": Costa Azul Contracting Group Work Force Report (attached hereto and incorporated herein by reference)

**EQUAL OPPORTUNITY CONTRACTING (EOC)**

1200 Third Avenue, Suite 200 • San Diego, CA 92101  
Phone: (619) 236-6000 • Fax: (619) 236-5904

**WORK FORCE REPORT**

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

**NO OTHER FORMS WILL BE ACCEPTED  
CONTRACTOR IDENTIFICATION**

Type of Contractor:  Construction  Vendor/Supplier  Financial Institution  Lessee/Lessor  
 Consultant  Grant Recipient  Insurance Company  Other

Name of Company: Costa Azul Contracting Group

ADA/DBA: Costa Azul Contracting Group

Address (Corporate Headquarters, where applicable): 1420 Kettner Blvd, Suite 100

City: San Diego County: San Diego State: CA Zip: 92101

Telephone Number: 619-240-5067 Fax Number: N/A

Name of Company CEO: Jay Munoz

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: 6245 Broadmoor Drive

City: La Mesa County: San Diego State: CA Zip: 91942

Telephone Number: 619-346-5388 Fax Number: N/A Email: jay@costaazulcg.com

Type of Business: S Corporation Type of License: B, C61/D63, C61/D12, C21, C27

The Company has appointed: Alex Landsman

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 1420 Kettner Blvd, Ste 100, San Diego, CA 92101

Telephone Number: 240-848-0815 Fax Number: N/A Email: alex@costaazulcg.com

- One San Diego County (or Most Local County) Work Force - Mandatory  
 Branch Work Force \*  
 Managing Office Work Force

*Check the box above that applies to this WFR.*

*\*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

I, the undersigned representative of Costa Azul Contracting Group

(Firm Name)

San Diego, California hereby certify that information provided

(County)

(State)

herein is true and correct. This document was executed on this 30th day of January, 2024



(Authorized Signature)

Jay Munoz

(Print Authorized Signature Name)

**WORK FORCE REPORT – Page 2**

NAME OF FIRM: Costa Azul Contracting Group DATE: 01/30/2024

OFFICE(S) or BRANCH(ES): 1420 Kettner Blvd, Ste 100, San Diego, CA 92101 COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial			1	2							1			
Professional														
A&E, Science, Computer														
Technical														
Sales														
Administrative Support			2	1										
Services														
Crafts														
Operative Workers											1			
Transportation														
Laborers*														

\*Construction laborers and other field employees are not to be included on this page

Totals Each Column			2	3							2			
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**Grand Total All Employees**

7

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled			1											
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Non-Profit Organizations Only:

Board of Directors														
Volunteers														
Artists														

**WORK FORCE REPORT – Page 3**

NAME OF FIRM: Costa Azul Contracting Group DATE: 01/30/2024

OFFICE(S) or BRANCH(ES): 1420 Kettner Blvd, Ste 100, San Diego, CA 92101 COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

TRADE OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Brick, Block or Stone Masons														
Carpenters														
Carpet, Floor & Tile Installers Finishers														
Cement Masons, Concrete Finishers														
Construction Laborers			17	3								1		
Drywall Installers, Ceiling Tile Inst														
Electricians														
Elevator Installers														
First-Line Supervisors/Managers														
Glaziers														
Helpers; Construction Trade														
Millwrights														
Misc. Const. Equipment Operators														
Painters, Const. & Maintenance														
Pipelayers, Plumbers, Pipe & Steam Fitters														
Plasterers & Stucco Masons														
Roofers														
Security Guards & Surveillance Officers														
Sheet Metal Workers														
Structural Metal Fabricators & Fitters														
Welding, Soldering & Brazing Workers														
Workers, Extractive Crafts, Miners														

Totals Each Column			17	3								1		
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**Grand Total All Employees** 21

Indicate By Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
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## Work Force Report

### HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

### WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report<sup>1</sup>. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county<sup>2</sup>. If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

### MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report<sup>1,3</sup>. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.<sup>3</sup>

### TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one <sup>1</sup>, two <sup>2</sup> & three <sup>3</sup>. These numbers coincide with the types of work force report required in the example. See below:

- <sup>1</sup> One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- <sup>2</sup> Branch Work Force \*
- <sup>3</sup> Managing Office Work Force

*\*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

### RACE/ETHNICITY CATEGORIES

**American Indian or Alaska Native** – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

**Asian** – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** – A person having origins in any of the Black racial groups of Africa.

**Native Hawaiian or Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White** – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

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## Exhibit A: Work Force Report Job Categories – Administration

Refer to this table when completing your firm's Work Force Report form(s).

### Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers  
Business Operations Specialists  
Financial Specialists  
Operations Specialties Managers  
Other Management Occupations  
Top Executives

### Professional

Art and Design Workers  
Counselors, Social Workers, and Other Community and Social Service Specialists  
Entertainers and Performers, Sports and Related Workers  
Health Diagnosing and Treating Practitioners  
Lawyers, Judges, and Related Workers  
Librarians, Curators, and Archivists  
Life Scientists  
Media and Communication Workers  
Other Teachers and Instructors  
Postsecondary Teachers  
Primary, Secondary, and Special Education School Teachers  
Religious Workers  
Social Scientists and Related Workers

### Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers  
Computer Specialists  
Engineers  
Mathematical Science Occupations  
Physical Scientists

### Technical

Drafters, Engineering, and Mapping Technicians  
Health Technologists and Technicians  
Life, Physical, and Social Science Technicians  
Media and Communication Equipment Workers

### Sales

Other Sales and Related Workers  
Retail Sales Workers  
Sales Representatives, Services  
Sales Representatives, Wholesale and Manufacturing  
Supervisors, Sales Workers

### Administrative Support

Financial Clerks  
Information and Record Clerks  
Legal Support Workers

Material Recording, Scheduling, Dispatching, and Distributing Workers  
Other Education, Training, and Library Occupations  
Other Office and Administrative Support Workers  
Secretaries and Administrative Assistants  
Supervisors, Office and Administrative Support Workers

### Services

Building Cleaning and Pest Control Workers  
Cooks and Food Preparation Workers  
Entertainment Attendants and Related Workers  
Fire Fighting and Prevention Workers  
First-Line Supervisors/Managers, Protective Service Workers  
Food and Beverage Serving Workers  
Funeral Service Workers  
Law Enforcement Workers  
Nursing, Psychiatric, and Home Health Aides  
Occupational and Physical Therapist Assistants and Aides  
Other Food Preparation and Serving Related Workers  
Other Healthcare Support Occupations  
Other Personal Care and Service Workers  
Other Protective Service Workers  
Personal Appearance Workers  
Supervisors, Food Preparation and Serving Workers  
Supervisors, Personal Care and Service Workers  
Transportation, Tourism, and Lodging Attendants

### Crafts

Construction Trades Workers  
Electrical and Electronic Equipment Mechanics, Installers, and Repairers  
Extraction Workers  
Material Moving Workers  
Other Construction and Related Workers  
Other Installation, Maintenance, and Repair Occupations  
Plant and System Operators  
Supervisors of Installation, Maintenance, and Repair Workers  
Supervisors, Construction and Extraction Workers  
Vehicle and Mobile Equipment Mechanics,

Installers, and Repairers  
Woodworkers

**Operative Workers**

Assemblers and Fabricators  
Communications Equipment Operators  
Food Processing Workers  
Metal Workers and Plastic Workers  
Motor Vehicle Operators  
Other Production Occupations  
Printing Workers  
Supervisors, Production Workers  
Textile, Apparel, and Furnishings Workers

**Transportation**

Air Transportation Workers  
Other Transportation Workers  
Rail Transportation Workers  
Supervisors, Transportation and Material  
Moving Workers  
Water Transportation Workers

**Laborers**

Agricultural Workers  
Animal Care and Service Workers  
Fishing and Hunting Workers  
Forest, Conservation, and Logging Workers  
Grounds Maintenance Workers  
Helpers, Construction Trades  
Supervisors, Building and Grounds Cleaning  
and Maintenance Workers  
Supervisors, Farming, Fishing, and Forestry  
Workers

**Exhibit B: Work Force Report Job Categories-Trade**

**Brick, Block or Stone Masons**

Brickmasons and Blockmasons  
Stonemasons

**Carpenters**

**Carpet, floor and Tile Installers and Finishers**

Carpet Installers  
Floor Layers, except Carpet, Wood and Hard  
Tiles  
Floor Sanders and Finishers  
Tile and Marble Setters

**Cement Masons, Concrete Finishers**

Cement Masons and Concrete Finishers  
Terrazzo Workers and Finishers

**Construction Laborers**

**Drywall Installers, Ceiling Tile Inst**

Drywall and Ceiling Tile Installers  
Tapers

**Electricians**

**Elevator Installers and Repairers**

**First-Line Supervisors/Managers**

First-line Supervisors/Managers of  
Construction Trades and Extraction Workers

**Glaziers**

**Helpers, Construction Trade**

Brickmasons, Blockmasons, and Tile and  
Marble Setters  
Carpenters  
Electricians  
Painters, Paperhangers, Plasterers and Stucco  
Pipelayers, Plumbers, Pipefitters and  
Steamfitters  
Roofers  
All other Construction Trades

**Millwrights**

Heating, Air Conditioning and Refrigeration  
Mechanics and Installers  
Mechanical Door Repairers  
Control and Valve Installers and Repairers  
Other Installation, Maintenance and Repair  
Occupations

**Misc. Const. Equipment Operators**

Paving, Surfacing and Tamping Equipment  
Operators  
Pile-Driver Operators  
Operating Engineers and Other Construction  
Equipment Operators

**Painters, Const. Maintenance**

Painters, Construction and Maintenance  
Paperhangers

**Pipelayers and Plumbers**

Pipelayers  
Plumbers, Pipefitters and Steamfitters

**Plasterers and Stucco Masons****Roofers****Security Guards & Surveillance Officers****Sheet Metal Workers****Structural Iron and Steel Workers****Welding, Soldering and Brazing Workers**

Welders, Cutter, Solderers and Brazers  
Welding, Soldering and Brazing Machine  
Setter, Operators and Tenders

**Workers, Extractive Crafts, Miners**

**Agenda Item 3.B**

**SAN DIEGO CONVENTION CENTER CORPORATION  
M E M O R A N D U M**

**TO: Board of Directors**

**FROM: Mardeen Mattix, Chief Financial Officer**

**DATE: For the Agenda of May 22, 2024**

**RE: Authorization to Approve Aramark Contract for Temporary Staffing**

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**BACKGROUND**

The San Diego Convention Center Corporation (SDCC) hires temporary workers to support the Comic-Con event each year. This has traditionally been accomplished through a hybrid strategy involving internal recruitment efforts and external assistance. Over the past few years, SDCC has partnered with Aramark for temporary staffing needs to facilitate specialized cleaning tasks required for rapid refresh of bathrooms during the event, ensuring efficient crowd management.

Beginning in 2024, the staff aims to transition to a fully outsourced model for temporary workers as a fresh staffing strategy in the short term. Aramark has pledged to provide up to 120 part-time temporary workers who have received specialized training to facilitate cleaning operations. Additionally, a separate Request for Proposal (RFP) has been initiated to secure an additional 92 cleaning personnel and 33 guest services staff for broader support, resulting in a total of 245 temporary staff members.

**DISCUSSION**

Staff comprised of members from the Human Resources and Venue Operations departments reviewed the scope of work and staffing levels to properly service the event. Aramark shall ensure all personnel have cleared a background check and have received the necessary safety training for the position before arriving onsite. All hiring, discipline, and termination are the responsibility of Aramark. Conduct issues or concerns may be elevated to a representative available 24/7 during the term of the contract. Personnel will attend an on-site orientation conducted by SDCC staff to review the tasks for the role and Corporation guidelines.

Aramark shall comply with the City of San Diego Living Wage Ordinance (San Diego Municipal Code Article 2, Division 42, §§22.4201 through 22.4245) and issue payment to their employees accordingly. Corporation shall pay Aramark a \$29.92 hourly wage for straight time or \$44.32 for overtime. This remains competitive with SDCC's fully burdened rate for internal candidates.

Aramark is regarded as an independent contractor. Aramark and its employees are not eligible for Corporation benefits and are not authorized to function as agents on behalf of the Corporation.

STAFF RECOMMENDATION

Approve authorization to award contract to Aramark for temporary staffing for a not-to-exceed value of \$144,000 as budgeted in FY2025.

/s/

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Mardeen Mattix,  
Chief Financial Officer